

GEMECS CODE OF CONDUCT

The following code of conduct is taken from the South African Council for Natural Scientific Professions. We as Gemecs fully endorse the code of conduct.

In practising their professions, Certificated, Candidate and Professional Natural Scientists must:

- Have due regard to public safety, public health and public interest generally.
- Have due regard to harmful practices against the environment.
- Discharge their duties to their respective employers or clients efficiently and with integrity.
- Conduct themselves in such a way as to uphold the dignity, standing and reputation of the natural scientific professions.
- Not undertake natural science work for which their education, experience or background have not rendered them competent to perform.
- Disclose to their respective employers or clients in writing:
 - any interest which they may have in any company, firm or organisation, or with any person, and which is related to the work for which they may be or may have been employed; and
 - particulars of any royalty or other financial benefit which accrues or may accrue to them as a result of such work.
- Not deliberately injure, directly or indirectly, the professional reputation, prospects or business of any other registered person.
- Not knowingly attempt to supplant other registered persons after a formal offer of employment has been made.
- Not in a self-laudatory manner advertise their professional services, or in any manner that is derogatory to the dignity of their professions.
- Not knowingly misrepresent or permit misrepresentation of their own or their associates' academic or professional qualifications, nor exaggerate their own degree of responsibility for any work of a natural scientific nature.

- Not, without a satisfactory reason, destroy calculations, documents or any other evidence required for the verification of their work.
- Not personally, or through any other agency, attempt to obtain consulting work by way of touting or bribery.
- Order their conduct when practising their professions in another country in accordance with these rules in so far as they are not inconsistent with the law of the country concerned; provided that they shall also adhere to the standards of profession

The Council has drawn up the Code of Conduct with which registered persons must comply. Failure to do so constitutes improper conduct.



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MD Gemecs (Pty) Ltd

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www.gemecs.co.za



**GEMECS
(Pty) LIMITED**

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Geological and Mine Evaluation Computer Services